

REQUESTED BY:
SAFFOLD

LAW DEPARTMENT
DRAFT NO.3491R

TITLE

A RESOLUTION FOR THE PURPOSE OF ACKNOWLEDGING AND SUPPORTING THE "BAN THE BOX" INITIAIVES INSTITUTED BY SEVERAL COMMUNITIES AND REQUEST THAT THE CITY OF WARREN ENACT SIMILAR POLICY, AND DECLARING AN EMERGENCY.

RESOLUTION NO. 4582/15

WHEREAS, The City of Warren is an Equal Opportunity Employer and supports fair hiring practices; and

WHEREAS, The City of Warren recognizes that many employment applications contain a box to be checked by the applicant admitting to the conviction of a felony; and

WHEREAS, The City of Warren recognizes that many employers upon seeing a check in the box for felony conviction will not process these applications any further; and

WHEREAS, The City of Warren acknowledges that many persons convicted of a felony have rehabilitated themselves and have gone forward living useful and productive lives; and

WHEREAS, The City of Warren recognizes that many rehabilitated felons are never given a fair chance to advance their positions in life because of one misstep in their past irrespective of their progress as productive citizens of the community; and

WHEREAS, The City of Warren desires to acknowledge its support for the "Ban the Box" campaign and commend those communities who have passed policies on this measure and recommend the City of Warren enact similar policies. NOW THEREFORE,

BE IT RESOLVED by the Council of the City of Warren, State of Ohio:

Section 1: That this Council of the City of Warren hereby supports the "Ban the Box" Campaign.

Section 2: That the Council of the City of Warren hereby commends those communities who have enacted policies in support of this idea and encourage the Mayor of the City of Warren to submit policy for the same purpose. This Resolution shall go into immediate effect and be in force from and after its passage and approval by the Mayor.

Passed in Council this 14TH day of

JANUARY, 2015.

SIGNED: _____

PRESIDENT OF COUNCIL

CLERK

FILED WITH THE MAYOR: 1/14/15

DATE APPROVED: 1/14/15

[Signature]
MAYOR, CITY OF WARREN, OHIO